



Lancaster &  
Morecambe  
College

# Lancaster & Morecambe College

## Supporting businesses across Cumbria to thrive

Lancaster & Morecambe College (LMC) is proud to be a leading provider of technical, professional and creative education. We work in partnership with local, regional and national employers to shape our curriculum pathways, ensuring our students graduate with the skills and knowledge that businesses require.

### How can we help your business to thrive?

We have a team of passionate and experienced **Employer Engagement Advisors** (see opposite) who will work with you to identify training needs across your workforce, support with your recruitment processes and offer local and regional networking opportunities. We hold employer-led events and sector-specific advisory forums, and can offer a range of training and support for your whole team. Whether you want to discuss the benefits of recruiting an apprentice or wish to upskill your current employees, we can help.

### Recruitment Support

We offer a dedicated **Apprenticeship Vacancy Service**, where we match potential employees to the right business and we can promote your vacancies to applicants across Cumbria and Lancashire. In a recent survey 86% of employers said that apprenticeships helped them develop skills relevant to their organisation. Depending upon the age of the apprentice, you may be eligible for £1,000 funding.

Our annual **Apprentice & Employer Event**, which is open to LMC students, local schools and the general public, attracts businesses from across the region, who promote career progression and recruitment opportunities within their sector.

### Training & Development Opportunities

We have a range of full-cost, and funded, professional courses to help meet skill shortages and upskill employees; including a suite of new environmental courses, which have been created with support from the government's Strategic Development Fund (SDF) to accelerate the green agenda and promote low-carbon services and practices. We can also create bespoke, sector-specific training packages for businesses.

### Employer Hub @ LMC

Our **Employer Hub** is situated at the heart of our campus, just off the Bay Gateway (Jct 34) and only a 20-minute drive from Kendal, and is the perfect location to host your meeting or bespoke training course. We have a range of conference suites available to hire, and our fully-immersive VR workspace and new Cyber Security and CAD labs are available to meet your training requirements.

For more information

[lmc.ac.uk/employerhub](https://lmc.ac.uk/employerhub)



### Kelly Lightfoot

I specialise in Professional Services, Hair & Beauty, Early Years and Education, Leadership and Management. I've worked in the team for over 10 years and love supporting employers through their apprenticeship journey from applying for funding, advice & guidance on recruitment and upskilling current staff. I am passionate about ensuring employers are aware of opportunities to upskill their staff and recruit the best talent. Get in touch to see how I can help your business flourish.



### Emma Dennison

I specialise in Hospitality, Business, Marketing & Tourism. Having worked at LMC for 10 years I am proud to work with some of the top hotels and restaurants in South Cumbria and Lancashire. I am passionate about developing new and on-going business relationships in the area to showcase the outstanding provision we have to offer here at Lancaster & Morecambe College. I am also keen to hear from employers to discuss your needs and share ideas on how we can support you, especially with recruitment and training. So, let's start the conversation and work together to grow a thriving Hospitality Industry.



### Leeanne Grayston-Aldren

In the 5 years that I have worked at LMC, I have built positive relationships with employers across the Energy, Engineering, Construction & Elec-Tech sector, supporting them with their recruitment and training requirements. I love the challenge of sourcing relevant training and development packages to meet skills shortages across the region, and look forward to expanding our provision in 2023. I'd be happy to come and visit your business and discuss how I can support you.



For more information, check out our website, [lmc.ac.uk/employerhub](https://lmc.ac.uk/employerhub) or contact us on [employerengagement@lmc.ac.uk](mailto:employerengagement@lmc.ac.uk)



## Sustainability Training @LMC

Environmental awareness and ensuring the sustainability of the planet has never been more important, and people and businesses can play a critical role in ensuring this. LMC's new curriculum develops the knowledge and skills needed to fill current skills gaps. All courses provide you with the chance to gain a nationally accredited qualification, and are supported by the DfE Skills Accelerator Development Fund.

### Environmental Responsibility in the Workplace Level 1 Award

13 January • 8 February • 6 March  
9am-4pm • 1-Day • FREE

This 1-day course will be of interest to a wide range of businesses looking to gain knowledge of sustainable practices.

### Managing Business Responses to Environmental Challenges Level 2 Award

10 January • 2 February • 14 March  
9am-4pm • 2-Day • FREE

This 2-day course will be of interest to supervisors and managers from a wide range of industries and businesses.

### Domestic, Commercial & Industrial Electric Vehicle Charging Equipment Level 3 Award

17 April • 9am-4pm • 3-Day £250

This 3-day course is aimed at practicing electricians interested in understanding how to install the full range of equipment and systems in public, private and commercial locations.

Coming soon courses in:

**Heat Pump Systems Installation,  
Solar Thermal Hot Water systems,  
Domestic Retrofit and 2D CAD**

To book or find out more email:

[Employerengagement@lmc.ac.uk](mailto:Employerengagement@lmc.ac.uk)



## Apprenticeship & Employer Event

7 February 2023 • 4.30pm-7pm

Lancaster & Morecambe College

Register here <https://bit.ly/3PzyrvP>